



Truxton Academy Charter School  
Board of Trustees Regular Meeting  
April 12, 2021

Monday

7:00 PM

School Library and via Join Zoom Meeting

To Join Zoom Meeting:

<https://zoom.us/j/98161711210?pwd=THIYdW5wOGttWnllWE9VU1MvVWxmZz09>

Meeting ID: 981 6171 1210

Passcode: SSN9b7

1. Opening of Meeting

1.1 Call to Order

1.2 Pledge of Allegiance to the Flag

1.3 Community Comments

1.4 Approval of Minutes

- Regular Board Meeting February 8, 2021

1.5 School Report

2. Board Committee Reports

2.1 Finance Committee

- Treasurer's Report TBD Tom reported that bank balance shows we will just about break even at end of year. Reserve funds showing \$50 k put away for dissolution, will put away rest required next year. P&L shows better results than previously thought. Tracking expenses in much easier format. Looks like 79-82 students for next year reaching goal. Sara reported she put in for CSP COVID relief grant – reimbursement for this year. \$6,450.00 and rural small school grant – \$18,000+ would be money for next year. Earmarked additional TA K/1.
- Finance Committee no report submitted?

2.2 Personnel Committee

- Report TBD -

2.3 Facilities Committees

- Report TBD No –

#### 2.4 Curriculum Committee

- Report TBD –

#### 2.5 Marketing Committee

- Report TBD No - Heather working on video.

### 3. Special Committee Reports

#### 3.1 Nutrition Committee

- Report T No Report attached. Sara reported that 3<sup>rd</sup> graders were so encouraged by burrito bar success, they are looking to do more events – next will be breakfast.

#### 3.2 Professional Advisory Committee

- Report TBD- no

#### 3.3 Transportation Committee

- Report TBD - no – Tom reported that insurance is quoted. Patty reported that lettering is still in process.

#### 3.4 Fundraising Committee - Educational Excellence Team

- Report TBD - Report attached. Cindy mentioned a few grants they are working on. They are also looking at an ongoing fundraising event. Something low maintenance with decent ROI, using FB. They are open to suggestions.

Approve all committee reports, none opposed. All approved.

### 4. Old Business

Sara reviewed the Teacher Concerns Google Document and is asking for additional input so we can move forward on this. Tom commented that the document as it stands was good for him. He feels that finalizing the handbook and salary schedule will help, as well. Stuart mentioned that some of the issues were raised prior to recent staff changes and those changes should have alleviated some issues. Sara reported that they have helped, but she feels a clear chain of communication is needed as well as a clear complaint policy so the teachers feel heard. The suggested policy is to have the issue brought to Head of School, if not able to be resolved there, it would go to the Personnel Committee, then, if needed, to the Executive Committee for a final decision. We will also instill an annual meeting with teachers to review handbook, policies and provide new “offer letter” for next year. Teacher evaluations still need to be finalized and staff evaluations need to be built in, as well.

Sara also reported on Peaceful schools. Elaine Sturges started a grant application to help get Conscious Discipline more integrated in the school. We did not get the grant but were able to get contract in place thru CSP funds with Peaceful Schools. Peaceful Schools is a local organization in Syracuse with similar ideals. They agreed to take Conscious Discipline ideals and work within their program. Some work was done last fall – more will be done, such as additional work with new teachers and individual support. Sara

will look for feedback from teachers thru a survey to see if we would want to pursue for next year with parents, as well.

Sara feels that sharing an action plan and discussing our growth plan will help ensure more understanding from the staff; that we do not plan to have math specialist, reading specialist, etc. Tom mentioned sharing info on what it means to be a charter school, why we are different. Dave mentioned to be sure there's an understanding on what it means to be salaried – shorter vs. longer days, also the difference in not being part of a teacher's union. We need to make sure that there is trust that we are all working our hardest putting students first.

Sara will update the document and email out to the teaching staff. We can plan to discuss it at the teacher meeting before the next board meeting.

## 5. New Business

Tom mentioned that he has heard from few parents that they are still looking for in person learning 5 days a week. He wondered if we should survey parents. Sara reported that even if we did and the majority wanted it, it is still not feasible because of staffing i.e., cleaning and disinfecting along with the teachers still teaching on two modalities. Thoughts around troubleshooting those issues are welcome.

## 6. School/Community Items

### 6.1 Upcoming Events

FEB 14 – PTO is holding a virtual dance and craft event at 1pm

FEB 15- 19 – no school Winter Recess

## 7. Closing of Meeting

### 7.1 Adjournment

M: TB

2: JT

Motion carried